



**FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

POSITION:

Challenge Course Coordinator

Spring, Summer, Fall 2025

Burgess Outdoor Education & Retreat Center

YMCA Camp Burgess & Hayward | Sandwich, MA

Join our vibrant and dedicated community at the Burgess Outdoor Education & Retreat Center, a beautiful YMCA facility nestled on over 300 acres of forested land on Cape Cod. Our property includes three freshwater ponds, two state-of-the-art high ropes courses, a low ropes teambuilding course, a climbing tower, an educational farm, recreational waterfront, hiking trails, and overnight and dining facilities. At Burgess, we strive to inspire curiosity, foster stewardship, and build community through engaging outdoor experiences for all ages.

Challenge Course Coordinator Job Duties

The Challenge Course Coordinator is a key leadership position designed for an experienced challenge course facilitator or outdoor educator. This role offers an exciting opportunity to work with a diverse range of youth and adult groups, providing transformative outdoor education and teambuilding programs over a dynamic spring and summer season. The Challenge Course Coordinator will collaborate closely with the Challenge Course Manager in overseeing the high ropes course, low ropes course, and climbing tower, ensuring smooth operations, safety, and program delivery.

SPRING 2025:

Facilitate experiential outdoor programs for overnight youth groups, emphasizing environmental education, team-building, and leadership development.

SUMMER 2025:

Serve as an Outdoor Pursuits (OP) Director in our summer camp program, facilitating high ropes course activities for all campers and supporting fellow OP Directors.

FALL 2025:

Facilitate experiential outdoor programs for overnight youth groups, emphasizing environmental education, team-building, and leadership development.

QUALIFICATIONS:

- Passion for working outdoors with youth, teens, and adults.
- Desire to facilitate environmental, teambuilding, and challenge course programs.
- 21+ years old with a degree in a relevant field or equivalent experience.
- Current American Red Cross Lifeguard/First Aid/AED certification or willingness to obtain at own expense.
- Ability to work effectively as a team player in a collaborative residential setting.
- Comfort with giving and receiving constructive feedback.
- Physical ability to spend long hours outdoors, engaging in active facilitation in varying weather conditions.

HOURS:

Expect long, rewarding days spent outdoors, with work hours aligned to guest needs. Evening and weekend work is required. You will have two days off for every five days worked.

COMPENSATION:

We offer competitive pay starting at \$100 per day, with an increase to \$106 per day for those who have a lifeguard certification. Additionally, we provide comfortable staff housing, all meals while you are working, access to the kitchen, laundry facilities, and internet. Cape Cod is a fantastic place to live, and you will have access to a wide range of outdoor recreation equipment to help you enjoy it!

APPLICATION PROCEDURE:

Email a resume to hroberts@ssymca.org